

Steele Raymond LLP – Diversity Survey 2017

Summary as at July 2017

We asked all our partners and staff to complete an anonymous diversity survey. Participation in the survey was not compulsory.

In total, 63 people participated in the survey (88.7% of the firm's partners and staff) and for this reason the figures below are not a full and accurate representation of the firm's overall diversity.

The data in this summary has been presented to preserve the anonymity of those who participated.

Age

	16 - 24	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say
Partner			5	1	5		
Solicitor / Fee Earner	3	11	5		3		
Other Employee	3	2	6	7	7		
Prefer not to say					5		

Gender

	Male	Female
Partner	5	6
Solicitor / Fee Earner	4	18
Other Employee	3	24
Prefer not to say		3

Disability

(Individuals with a disability according to the definition of the Equality Act)

No disabilities declared.

Limitations

(Individuals whose day-to-day activities are limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months)

	Yes, limited a lot	Yes, limited a little	No	Prefer not to say
Partner			11	

Solicitor / Fee Earner		1	20	1
Other Employee		2	25	
Prefer not to say				3

Ethnic Group

Asian/Asian British - Indian	Mixed/Multiple ethnic groups - White and Asian	White British/English/Welsh/Northern Irish/Scottish	White Irish	Prefer not to say
		59		3

Socio-economic - Secondary School

	UK State School	UK Independent/Fee-Paying School	Attended school outside UK	Prefer not to say
Partner	10	1		
Solicitor / Fee Earner	33	3	2	
Other Employee	9	1		1
Prefer not to say	2			1

Socio-economic - University Attendance

(Individuals who went to University (to study a BA, BSc course or higher), and were part of the first generation of their family to do so)

	Yes	No	Did not go to University	Prefer not to say
Partner	9	2		
Solicitor / Fee Earner	12	5	4	1
Other Employee	7	4	16	
Prefer not to say		1	2	

Carer for child under eighteen

(Individuals who are a primary carer for a child/children under 18)

Yes	No
11	52

Caring hours per week

(Individuals who give any help or support to family members, friends, neighbours or others because of long-term physical or mental ill-health / disability or problems related to old age.)

None	Yes 1 – 19 hours per week	Yes 20 – 49 hours per week	Yes 50 + hours per week	Prefer not to say
59	4			